

INCENTIVE PLAN FOR TEACHING AND RESEARCH STAFF OF THE STATISTICS DEPARTMENT

- Grant to support attendance at conferences and scientific meetings during the first two years in the Department, with a total allocation of €2,000.
- Teaching commitments may be structured flexibly to accommodate research stays..
- IT resources will be provided as needed, including appropriate computing equipment and peripherals.
- Support and advice in the submission of joint applications in the talent attraction programs.
- In accordance with the regulations of the Carlos III University of Madrid and fulfilling a series of requirements related to research, the teaching load is fixed at 144 hours per year.

INCENTIVE PLAN FOR TEACHING AND RESEARCH STAFF AT CARLOS III UNIVERSITY OF MADRID

- Improvement of minimum wage conditions in the Juan de la Cierva Program
- Improvement of minimum wage conditions in the Ramón y Cajal Program

Variable remuneration linked to individual merits of teaching and research staff.

- Minimum annual amount 3,500 euros

Annual call for applications

[Information](#)

Further individual merit-linked pay enhancements

- a) Research merits
 - a. Maximum annual amount: 5,000 euros
- b) Linked to publications
 - a. Maximum annual amount: 6,800 euros
- c) Teaching merits
 - a. Maximum annual amount 4,400 euros

Annual call for applications

[Information](#)

Access to the University's internal research programme:

- a) Grants for research stays: up to 9,000 euros for stays longer than 3 months
- b) Grants for carrying out research projects in thematic areas: up to 20,000 euros per project
- c) Grants for young PhDs: up to 10,000 euros for research expenses

Annual call for applications

[Information](#)